



Community Representation Statement

In keeping with the founding spirit of public media, Arkansas PBS is committed to representing the voices and visions of all Arkansans.

We are committed to a workforce that embraces, respects, and celebrates the distinct authentic personalities and abilities of each individual. We seek candidates, community partners, volunteer groups, and interns who add representation to our workplace because we believe it broadens our capacities and our horizons.

Arkansas PBS is also committed to creating, selecting, and presenting programming and engagement activities that are reflective of the communities we serve and to the development of content that addresses the needs of unserved and underserved audiences.

Each year, we track our progress with three public reports that can be found on our website at myarkansaspbs.org/about. These annual reports are the:

- “Employee Statistics” report
- “EEO Public File Report” (also located on the online FCC Public File)
- “Recruiting Report” (also located on the online FCC Public File)

March 11, 2024