

EEO Public File Report
Arkansas Educational Television Network
dba Arkansas Television
February 1, 2025 - January 31, 2026
Full-Time Positions Filled

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed
1	2213-3918 Education and Instruction Coordinator	1/6/2025	3/2/25	ARCareers Myarkansaspbs.org Our Social Media Platforms - Facebook, LinkedIn, Instagram, X(formerly Twitter)	8
1	2208-2163 Education Program Coordinator	1/6/25	3/16/25	ARCareers Myarkansaspbs.org Our Social Media Platforms - Facebook, LinkedIn, Instagram, X(formerly Twitter)	5
1	2208-2164 Television Producer	1/30/25	3/11/25	ARCareers Myarkansaspbs.org Our Social Media Platforms - Facebook, LinkedIn, Instagram, X(formerly Twitter)	2
1	2208-2184 Director of Multiplatform Media/Program. Dir.	1/8/25	3/16/25	ARCareers Myarkansaspbs.org Our Social Media Platforms - Facebook, LinkedIn, Instagram, X(formerly Twitter)	4
1	2207-9729 Digital Broadcast Specialist	2/21/25	4/28/25	ARCareers Myarkansaspbs.org Our Social Media Platforms - Facebook, LinkedIn, Instagram, X(formerly Twitter)	4
1	2208-2213 Systems Coordination Analyst	2/21/25	5/27/25	ARCareers Myarkansaspbs.org Our Social Media Platforms - Facebook, LinkedIn, Instagram, X(formerly Twitter)	6
1	2208-2170 Maintenance Technician	2/26/25	5/27/25	ARCareers - State job portal Myarkansaspbs.org - Agency Career Opportunities Our Social Media Platforms - Facebook, LinkedIn, Instagram, X(formerly Twitter) Arkansas Democrat-Gazette/Jobs Arkansas	2
1	2208-2227 AR PBS Agency Director	Appointed by the	10/1/25	Appointed by the Board of Commissioners and supported by the Governor	1

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed
1	2211-2956 IT Manager	Direct Placement-Internal Promotion	12/7/25	Emergency Fill Request - OPM Approved	1
1	2211-8845Controller	Direct Placement-Internal Promotion	12/7/25	Emergency Fill Request - OPM Approved	1
1	2208-2219 Chief Fiscal Officer	Direct Placement-Internal Promotion	12/7/25	Intent to Fill - OPM Approved	1
11	TOTALS				35

Recruiting Sources Details	Contact Name/web address	Contact Number/email
ARCareers - State job portal	www.arcareers.arkansas.gov	501-682-9990
ARPBS Internal Electronic Bulletin Board	Internal Arkansas TV board - EEaccess only	501-682-2386
Myarkansaspbs.org	Arkansas TV Arkansas PBS	501-682-2386
CAHRA - Central AR HR Association	Central Arkansas Human Resource Association - Classifi	501-224-4840
Facebook	www.facebook.com	650-543-4800
LinkedIn.com	www.linkedin.com	650-687-3555
Instagram	instagram.com	NA
X (formerly Twitter)	www.twitter.com	415-222-9670
JobsArkansas	https://hiring.jobsarkansas.com	501-378-3466

**Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement
1	On-Going	Participate in Job Fairs /Community Outreach	Continuing to participate in job fairs by station personnel who have substantial responsibility in making hiring decisions. Participate in Community Outreach efforts to include information on available position and internships.	Educate & recruit students in all areas of television for positions within our agency.
2	On-Going	Establishment of an Internship Program	Continuing to accept students into this program which is designed to develop broadcast employment skills.	Educate & recruit students in all areas of television and support activities for college credit.
3	On-Going	Establishment of Training Programs	Offer continuous training to ARPBS Staff through the Inter-Agency Training Program (IATP) & On-Site Training Opportunities.	Training needs are defined by state and agency policy for eligible employees to be promoted.

Number Hired
1
1
1
11

Nathan Sain
Steven Hefner

Personnel Involved
All levels, station-wide
All levels, station-wide
All levels, station-wide