EEO Public File Report Arkansas PBS

February 1, 2022 - January 31, 2023 Full-Time Positions Filled

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
	Administrative Services					
1	Manager 22082165	11/2/2021	2/14/2022	ARPBS Internal Electronic Bulletion Board		
1	(HR)	11/2/2021	2/14/2022	Personal Contact/Employee Referral		
	(III)			Myarkansaspbs.org		
				ARCareers	4	1
				Handshake		•
				Twitter		
				Facebook		
				LinkedIn		
				Today's Communique'		
				NETA Online		
				WCASHRM		
				CAHRA		
				SHRM		
				STIKIVI		
	Television Producer					
1	22133922	12/23/2021	2/20/2022	Myarkansaspbs.org		
1	(Education)	12/23/2021	2/20/2022	ARCareers	4	1
	(Education)			LinkedIn	4	1
				Handshake		
				nanusnake		
	Television Producer					
1	22082193	11/18/2021	1/24/2022	Myonkongoonha ono		
1		11/18/2021	1/24/2022	Myarkansaspbs.org	2	1
	(Production)			ARCareers LinkedIn		1
				Handshake		
1	Administrative Specialist III 22133927	1/9/2022	2/28/2022	Myarkansaspbs.org		
	(Education)			ARCareers	6	1
	,			LinkedIn		
				Handshake		
1	Administrative Specialist III 22082172	1/13/2022	3/14/2022	Myarkansaspbs.org		
	(Finance)			ARCareers	3	1
				LinkedIn		
				Handshake		

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1 OSITION	1 osition 11tic	Date Open	Date Fineu	(metading organizations entitled to notification)	Interviewed	IIII Cu
	Education & Instruction					
1	Coordinator 22082143	1/15/2022	4/3/2022	ARPBS Internal Electronic Bulletion Board		
	(Education)			Personal Contact/Employee Referral		
				Myarkansaspbs.org		
				ARCareers	3	1
				ZipRecruiter		
	Senior Director of					
1	Content 22170661	12/18/2021	7/5/2022	ARPBS Internal Electronic Bulletion Board		
	(Administration)			Personal Contact/Employee Referral		
				Myarkansaspbs.org	3	1
				ARCareers		
				Twitter		
				Facebook		
				LinkedIn		
				Indeed		
				American Marketing Association		
				ZipRecruiter		
				NETA		
				CPB - Corporation for Public Broadcasting		
				MarketingJobs.com		
				Mashable		
	Senior Broadcast					
1	Engineer 22082220	4/1/2022	4/3/2022	ARPBS Internal Electronic Bulletion Board		
	(Engineering)			Personal Contact/Employee Referral		
				Myarkansaspbs.org		
				ARCareers	1	1
	Exec Assistant to the					
1	Director 22077327	3/30/2022	7/11/2022	ARPBS Internal Electronic Bulletion Board		
	(Adminstration)			Personal Contact/Employee Referral		
				Myarkansaspbs.org		
				ARCareers	10	1
				Indeed		
				LinkedIn		
				CPB - Corporation for Public Broadcasting		
	Digital Broadcast					
1	Technician 22082198	3/30/2022	NA	ARPBS Internal Electronic Bulletion Board		
	(Engineering)			Personal Contact/Employee Referral		
				Myarkansaspbs.org		0
				ARCareers		
	Television Production					
1	Manager 22082212	3/9/2022	NA	ARPBS Internal Electronic Bulletion Board		
	(Production)			Personal Contact/Employee Referral		
				Myarkansaspbs.org		0
				ARCareers		

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Full Time				Recruitment Source(s) utilized to fill the vacancy	Number	Number
Position	Position Title	Date Open	Date Filled	(including organizations entitled to notification)*	Interviewed	Hired
1 osteron	1 osition Title	Bute open	Dute 1 mea	Twitter	Zireci viewed	1111 00
				Facebook		
				LinkedIn		
				Indeed		
				TvandRadioJobs.com		
				Media Match		
		+		NETA		
				CPB - Corporation for Public Broadcasting		
				iHire		
				nine		
	Information System					
1	Analyst 22125356	4/1/2022	NA	ARPBS Internal Electronic Bulletion Board		
	(Engineering)			Personal Contact/Employee Referral		
	(Ziigiiieriiig)			Myarkansaspbs.org		0
				ARCareers		
				The control of the co		
	Digital Broadcast					
1	Specialist 22125356	4/6/2022	5/31/2022	ARPBS Internal Electronic Bulletion Board		
	(Engineering)			Personal Contact/Employee Referral		
	6			Myarkansaspbs.org		
				ARCareers	2	1
				Indeed		-
				LinkedIn		
		+		Elikedii		
	Public Information					
1	Specialist 22082177	4/13/2022	6/27/2022	ARPBS Internal Electronic Bulletion Board		
1	(Marketing)	1, 13, 2022	0/2//2022	Personal Contact/Employee Referral		
	(Warnering)			Myarkansaspbs.org		
				ARCareers	3	1
				Handshake		1
				ZipRecruiter		
				Ziprecruitei		
	Information System					
1	Analyst 22082189	5/31/2022	6/12/2022	ARPBS Internal Electronic Bulletion Board		
1	(Engineering)	3/31/2022	0/12/2022	Personal Contact/Employee Referral		
	(=88)			Myarkansaspbs.org		
				ARCareers	1	1
		1			•	•
	Digital Broadcast	1				
1	Specialist 22079729	5/31/2022	7/11/2022	ARPBS Internal Electronic Bulletion Board		
	(Engineering)	1		Personal Contact/Employee Referral		
	. <i>U</i>	1		Myarkansaspbs.org		
		1		ARCareers	2	1
		1				
	Television Producer					
1	22133930	5/31/2022	7/11/2022	ARPBS Internal Electronic Bulletion Board		
	(Marketing)			Personal Contact/Employee Referral		
	<u> </u>			Myarkansaspbs.org		
				ARCareers	1	1

Full						
Time				Recruitment Source(s) utilized to fill the vacancy	Number	Number
Position	Position Title	Date Open	Date Filled	(including organizations entitled to notification)*	Interviewed	Hired
	Digital Broadcast	6/17/2022	10/10/2022	ADDROX - LEL - D H - D - L		
1	Specialist 22082204	6/17/2022	12/12/2022	ARPBS Internal Electronic Bulletion Board		
	(Engineering)			Personal Contact/Employee Referral		
				Myarkansaspbs.org ARCareers	3	1
				Indeed	3	1
				Indeed		
	Television Production					
1	Manager 22082212	7/19/2022	1/1/2023	ARPBS Internal Electronic Bulletion Board		
1	(Production)	7/13/2022	1/1/2023	Personal Contact/Employee Referral		
	(Trouble)			Myarkansaspbs.org		
				ARCareers	2	1
				Twitter		
				Facebook		
				LinkedIn		
				Indeed		
				TvandRadioJobs.com		
				Media Match		
				NETA NETA		
				CPB - Corporation for Public Broadcasting		
				iHire		
	Television Producer					
1	22082193	8/2/2022	9/18/2022	ARPBS Internal Electronic Bulletion Board		
	(Production)			Personal Contact/Employee Referral		
				Myarkansaspbs.org		
				ARCareers	4	1
	Dep Director of Admin					
1	& Finance 22082219	8/4/2022	1/8/2023	ARPBS Internal Electronic Bulletion Board		
	(Finanace)			Personal Contact/Employee Referral		
				Myarkansaspbs.org		
				ARCareers	2	1
				Twitter		
				Facebook		
				LinkedIn		
				Indeed		
				CPB - Corporation for Public Broadcasting		
				ZipRecruiter		
	Education & Instruction	0/10/2022	0/10/2022	ADDDG Lawren Place Building		
1	Specialist 22082191	8/10/2022	9/18/2022	ARPBS Internal Electronic Bulletion Board		
	(Education)			Personal Contact/Employee Referral		
				Myarkansaspbs.org	1	1
				ARCareers	1	1
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Full Time				Recruitment Source(s) utilized to fill the vacancy	Number	Number
Position	Position Title	Date Open	Date Filled	(including organizations entitled to notification)*	Interviewed	Hired
	Education & Instruction					
1	Coordinator 22133918	8/18/2022	9/18/2022	ARPBS Internal Electronic Bulletion Board		
	(Education)			Personal Contact/Employee Referral		
				Myarkansaspbs.org		
				ARCareers	3	1
	Talariaian Duaguam					
1	Television Program Specialist 22082171	10/25/2022	12/25/2022	ARPBS Internal Electronic Bulletion Board		
1	(Programming)	10/23/2022	12/23/2022	Personal Contact/Employee Referral		
	(110grunning)			Myarkansaspbs.org		
				ARCareers	3	1
	Public Information					
1	Manager 22112960	10/25/2022	11/13/2022	ARPBS Internal Electronic Bulletion Board		
	(Education)			Personal Contact/Employee Referral		
				Myarkansaspbs.org ARCareers	2	1
				Arcareers		1
1	Education & Instruction Coordinator 22082142	12/20/2022	1/9/2022	ARPBS Internal Electronic Bulletion Board		
1	(Education)	12/20/2022	1/6/2023	Personal Contact/Employee Referral		
	(Education)			Myarkansaspbs.org		
				ARCareers	2	1
	Education Program					
1	Coordinator 22082163	12/20/2022	1/8/2023	ARPBS Internal Electronic Bulletion Board		
	(Education)			Personal Contact/Employee Referral		
				Myarkansaspbs.org ARCareers	3	1
				ANCAICEIS	3	1
	Broadcast Promotion					
1	Specialist 22133925	1/4/2023		ARPBS Internal Electronic Bulletion Board		
	(Programming)			Personal Contact/Employee Referral		
				Myarkansaspbs.org		
				ARCareers		
4	Professional Relations	1/0/0000		ADDDG Lawren LEL and D. H. al. D. H. al.		
1	Director 22135797	1/9/2023		ARPBS Internal Electronic Bulletion Board		
	(Administration)			Personal Contact/Employee Referral Myarkansaspbs.org		
				ARCareers		
				Twitter		
				Facebook		
				LinkedIn		
				Indeed		

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
29	TOTALS				70	24

Recruiting Sources Details	Contact Name/web address	Contact Number/email
American Marketing Association	https://jobs.ama.org	
ARCareers	www.arcareers.arkansas.gov	501-682-9990
ARPBS Internal Electronic Bulletin Board	Kevin Lewis	501-682-2386
CPB - Corporation for Public Broadcasting	https://www.cpb.org/jobline	202-879-9600
Current	https://jobs.current.org/	202-885-6412
Current Diversity (45+ diversity sites)	https://jobs.current.org/	202-885-6412
	https://www.facebook.com/groups/15267044878272	
Digital Marketing Jobs	<u>4</u>	
Facebook	www.facebook.com	650-543-4800
Handshake	https://joinhandshake.com/employers/	//joinhandshake.com/
iHire	www.ihirebroadcasting.com/employers/solutio	
Indeed.com	www.indeed.com	800-475-4361
LinkedIn.com	www.linkedin.com	650-687-3555
Marketing Jobs	www.marketingjobs.com	
Mashable	https://jobs.mashable.com	
Myarkansaspbs.org	Steven Hefner	501-682-2386
NETA Online	https://www.netaonline.org/professional- development/careers-public-media	https://www.neta online.org/form/j ob-listing
TVandRadioJobs.com	www.TVandRadioJobs.com	
TVJobs.com	www.TVJobs.com	
Twitter	www.twitter.com	415-222-9670
Zip Recruiter	www.ziprecruiter.com	www.ziprecru iter.com

Prong 3 Longer-Term Recruitment Initiatives Implemented During Previous Year

				Scope of	Personnel
No.	Date	Initiative	Description	Involvement	Involved

Full Time Position	Position Title	Date Open Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	On-Going	Participate in Job Fairs /Community Outreach	Continuing to participate in job fairs by station personnel who have substantial responsibility in making hiring decisions. Participate in Community Outreach efforts to include information on available position and internships.	Educate & recruit students in all areas of television for positions within our agency.	All levels, station- wide
2	On-Going	Establishment of an Internship Program	Continuing to accept students into this program which is designed to develop broadcast employment skills.	Educate & recruit students in all areas of television and support activities for college credit.	All levels, station- wide
3	On-Going	Establishment of Training Programs	Offer continuous training to ARPBS Staff through the Inter-Agency Training Program (IATP) & On- Site Training Opportunities.	Training needs are defined by state and agency policy for eligible employees to be promoted.	All levels, station- wide