## **Arkansas PBS Affirmative Action Data**

12/1/2022

State Employees 2022	Minority	Male	Female
79	15	41	38
	19.0%	51.9%	48.1%

Foundation Employees			
10	1	5	5
	10%	50.0%	50.0%

St & Fdtn Combined 2022			
89	16	46	43
	18.0%	55.0%	45.0%

AETN Departments	Minority%		Percentage
	12/1/2022	12/1/2021	
Administration	2.25%	1.10%	3.35%
Marketing/Content	0.00%	0.00%	0.00%
Education	6.74%	3.30%	10.04%
Engineering/Programming	3.37%	3.30%	6.67%
Finance/HR	1.12%	1.10%	2.22%
Foundation	1.12%	0.00%	1.12%
Information Tech	0.00%	0.00%	0.00%
Marketing	0.00%	0.00%	0.00%
Operations	0.00%	0.00%	0.00%
Production	3.37%	3.30%	6.67%
Public Affairs	0.00%	0.00%	0.00%

 Total AETN Minority %
 17.98%
 12.09%

 Goal
 20.5%
 20.5%

 Needed to meet goal
 2.52%
 8.41%

AETN	Minority %		Percentage
Job Classes	12/1/2022	12/1/2021	
Clerical	1.12%	0.00%	1.1%
Manager-Official	5.62%	5.49%	0.1%
Professional	8.99%	3.30%	5.7%
Technicians	2.25%	3.30%	-1.0%
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17.98% 12.09% Goal 20.50% 20.50% needed to meet goal 2.52% 8.41%