## Arkansas PBS Affirmative Action Data
12/1/2022

<table>
<thead>
<tr>
<th>State Employees 2022</th>
<th>Minority</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>79</td>
<td>15</td>
<td>41</td>
<td>38</td>
</tr>
<tr>
<td>19.0%</td>
<td>51.9%</td>
<td>48.1%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Foundation Employees</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>1</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>10%</td>
<td>50.0%</td>
<td>50.0%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>St &amp; Fdtn Combined 2022</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>89</td>
<td>16</td>
<td>46</td>
<td>43</td>
</tr>
<tr>
<td>18.0%</td>
<td>55.0%</td>
<td>45.0%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>AETN Departments</th>
<th>Minority%</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12/1/2022</td>
<td>12/1/2021</td>
</tr>
<tr>
<td>Administration</td>
<td>2.25%</td>
<td>1.10%</td>
</tr>
<tr>
<td>Marketing/Content</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Education</td>
<td>6.74%</td>
<td>3.30%</td>
</tr>
<tr>
<td>Engineering/Programming</td>
<td>3.37%</td>
<td>3.30%</td>
</tr>
<tr>
<td>Finance/HR</td>
<td>1.12%</td>
<td>1.10%</td>
</tr>
<tr>
<td>Foundation</td>
<td>1.12%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Information Tech</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Marketing</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Operations</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Production</td>
<td>3.37%</td>
<td>3.30%</td>
</tr>
<tr>
<td>Public Affairs</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

Total AETN Minority % 17.98% 12.09%
Goal 20.5% 20.5%
Needed to meet goal 2.52% 8.41%

<table>
<thead>
<tr>
<th>AETN</th>
<th>Minority %</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Classes</td>
<td>12/1/2022</td>
<td>12/1/2021</td>
</tr>
<tr>
<td>Clerical</td>
<td>1.12%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Manager-Official</td>
<td>5.62%</td>
<td>5.49%</td>
</tr>
<tr>
<td>Professional</td>
<td>8.99%</td>
<td>3.30%</td>
</tr>
<tr>
<td>Technicians</td>
<td>2.25%</td>
<td>3.30%</td>
</tr>
</tbody>
</table>

Total 17.98% 12.09%
Goal 20.50% 20.50%
Needed to meet goal 2.52% 8.41%