

Arkansas PBS Affirmative Action Data

12/1/2021

State Employees	Minority	Male	Female
81	11 13.6%	47 58.0%	34 42.0%

Foundation Employees			
10	0 0%	3 30.0%	7 70.0%

St & Fdtn Combined			
91	11 12.1%	50 55.0%	42 45.0%

AETN Departments	Minority%		Percentage
	12/1/2021	12/1/2020	
Administration	18.2%	15.4%	2.8%
Content	0.0%	0.0%	0.0%
Education	16.6%	20.0%	-3.4%
Engineering	7.6%	25.0%	-17.4%
Foundation	0%	0%	0.0%
Information Tech	0%	0%	0.0%
Marketing	0%	0%	0.0%
Operations	0%	N/A	
Production	11.1%	11.1%	0.0%
Programming		67.0%	-67.0%
Public Affairs	66.7%	N/A	

Total AETN Minority %	12.10%	15.90%
Goal	20.5%	20.5%
Needed to meet goal	8.40%	4.60%

AETN	Minority %		Percentage
	12/1/2020	12/1/2020	
Job Classes	12/1/2020	12/1/2020	
Clerical	0.0%	0.0%	0.0%
Manager-Official	20.8%	19.2%	1.6%
Professional	7.1%	7.9%	-0.8%
Technicians	25.0%	33.3%	-8.3%
Goal	20.5%		