

AETN Affirmative Action Data

12/1/2019

State Employees	Minority	Male	Female
84	13 15.5%	48 57.1%	36 42.9%

Foundation Employees	Minority	Male	Female
6	0 0%	3 50%	3 50%

St & Fdtn Combined	Minority	Male	Female
90	13 14.4%	51 56.7%	39 43.3%

AETN Divisions	Minority%		Percentage
	12/31/2019	12/31/2018	
Administration	14.3%	27.3%	-13%
Production	11.8%	9.5%	2.3%
Engineering	20.0%	23.1%	-3.1%
Education	22.2%	17.6%	4.6%
Marketing	0%	0.0%	0%
Programming	50%	33.3%	21.3%
Foundation	0%	0.0%	0%
Information Tech	0%	0.0%	0%
Total AETN Minority %	14.40%	14.3%	
Goal		20.5%	
Needed to meet goal		6.20%	

AETN	Minority %		Percentage
	12/31/2019	12/31/2018	
Job Classes			
Manager-Official	16.7%	30.8%	-14.1%
Professional	8.5%	8.3%	0.2%
Technicians	40.0%	14.0%	26%
Clerical	33.3%	50.0%	-16.7%
Service	0%	0.0%	0%
Goal		20.5%	