

AETN AFFIRMATIVE ACTION DATA

December 2018

State Employees	Minority	Male	Female
82	13	45	37
	15.9%	54.9%	45.1%

Foundation Employees	Minority	Male	Female
9	0	3	6
	0.0%	33.3%	66.7%

St & Fdtn Combined	Minority	Male	Female
91	13	48	43
	14.3%	52.7%	47.3%

AETN DIVISIONS	Minority%		Percentage
	12/31/2018	12/31/2017	Change
Administration	27.3%	18.2%	9.1%
Production	9.5%	9.5%	0.0%
Engineering	23.1%	18.8%	4.3%
Education	17.6%	30.8%	-13.2%
Marketing	0.0%	0.0%	0.0%
Programming	33.3%	25.0%	8.3%
Foundation	0.0%	10.0%	-10.0%
Information Tech.	0.0%	16.7%	-16.7%
Total AETN Minority %	14.3%	14.6%	
GOAL	20.5%	19.6%	
Needed to meet goal	6.2%	5.0%	

AETN	Minority%		Percentage
	12/31/2018	12/31/2017	Change
Job Classes			
Manager-Official	30.8%	23.1%	7.7%
Professional	8.3%	13.3%	-5.0%
Technicians	14.0%	15.1%	-1.1%
Clerical	50.0%	25.0%	25.0%
Service	0.0%	0.0%	0.0%
GOAL	20.5%	19.6%	