

## Arkansas PBS Affirmative Action Data

12/1/2020

State Employees	Minority	Male	Female
82	13 15.9%	45 54.9%	37 45.1%

Foundation Employees	Minority	Male	Female
9	0 0%	3 33.3%	6 66.7%

St & Fdtn Combined	Minority	Male	Female
91	13 14.3%	48 52.7%	43 47.3%

AETN Departments	Minority%		Percentage
	12/1/2020	12/1/2019	
Administration	15.4%	14.3%	1.1%
Content	0.0%	0.0%	0.0%
Education	20.0%	22.2%	-2.2%
Engineering	25.0%	20.0%	5.0%
Foundation	0%	0%	0.0%
Information Tech	0%	0%	0.0%
Marketing	0%	0%	0.0%
Production	11.1%	11.8%	-0.7%
Programming	67%	50%	16.7%
Total AETN Minority %	15.90%	15.50%	
Goal	20.5%		
Needed to meet goal	4.60%		

AETN	Minority %		Percentage
	12/1/2020	12/1/2019	
Job Classes			
Clerical	0.0%	33.3%	-33.3%
Manager-Official	19.2%	16.7%	2.5%
Professional	7.9%	8.5%	-0.6%
Service	0%	0%	0.0%
Technicians	33.3%	40.0%	-6.7%
Goal	20.5%		